



# **FAB DEVELOPMENT NIGERIA LIMITED**





## **ABOUT US**

**FAB DEVELOPMENT NIGERIA LIMITED** is a wholly owned Nigeria Company incorporated under Companies and Allied matter Act 1990 as a private limited liability Company.

**FAB DEVELOPMENT NIGERIA LIMITED** was incorporated in **18th day of February, 2011** with Registration number **RC. 937262** it has Three Directors.

**FAB DEVELOPMENT NIGERIA LIMITED** is an Oil and Gas Servicing/Security Company that believes in building successful relationships based on trust and respect with clients, subcontractors, suppliers, architects and engineers, employees and local communities. Frank's unwavering dedication to its mission.

**FAB DEVELOPMENT NIGERIA LIMITED** has seen several improvements in internal and external environments.

**FAB DEVELOPMENT NIGERIA LIMITED** commitment is to provide the highest quality service through the most knowledge-based and cost effective methods available. This commitment includes placing the highest priority on safety and environment. Our principles have led us to embrace new technologies to ensure improvements in each of our processes.

**FAB DEVELOPMENT NIGERIA LIMITED** team of experienced professionals work In collaboration with our clients to deliver personalized service.

With our business model, you get the talent without the overhead, assuring you of responsiveness, flexibility and results.

With the assemblage of highly experienced personnel with thorough understanding of all facets of the oil and gas industry processes, from sourcing, development, funding and planning to design and construction, we are well equipped to fully understand the individual needs of our clientele.

**FAB DEVELOPMENT NIGERIA LIMITED** assures each client that our ability and performance will match their needs and meet their expectations.



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Hse  
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## VISION

Our Vision is to passionately harness indigenous brainpower for global professional performance.



## MISSION

Our mission is to be the benchmark for Marine logistics, Oil & Gas Services, Engineering design, construction and consultancy services and Security, with strength in quality and customer satisfaction.



**FAB DEV. NIG LTD.**

# **CORE VALUES**

**INTEGRITY**

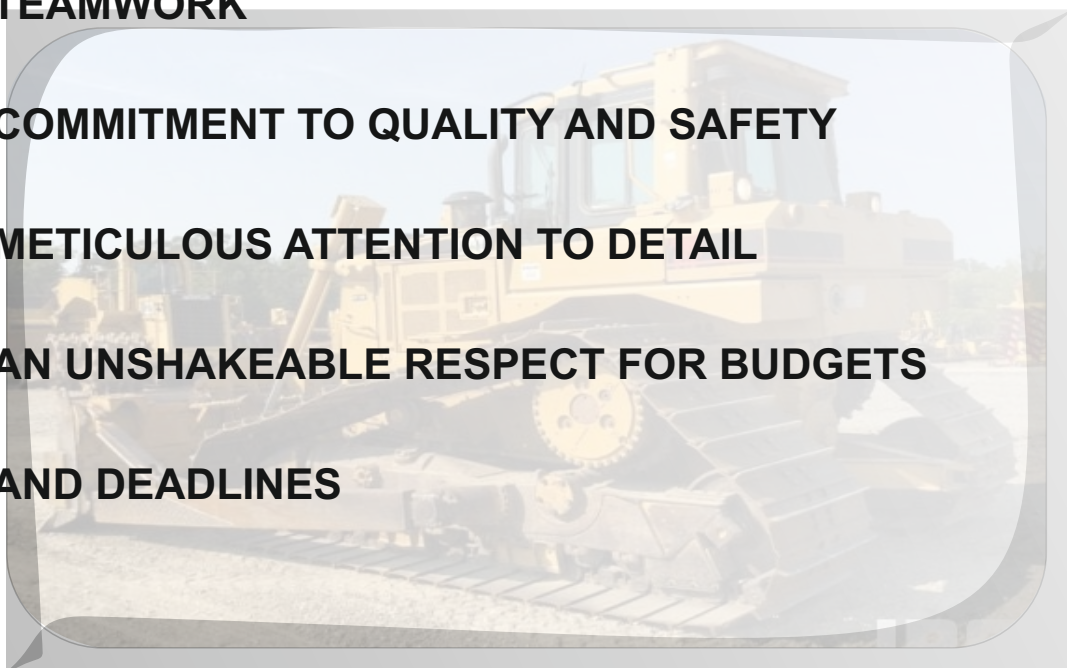
**TEAMWORK**

**COMMITMENT TO QUALITY AND SAFETY**

**METICULOUS ATTENTION TO DETAIL**

**AN UNSHAKEABLE RESPECT FOR BUDGETS**

**AND DEADLINES**





FAB DEV. NIG LTD.

# POLICY STATEMENT

**F**AB DEVELOPMENT NIGERIA LIMITED is committed to the provision of product and services that, in addition to meeting customer's needs and expectations, will satisfy all applicable statutory and regulatory requirements.

This central objective will be achieved through the development and implementation of a quality management system based on the international standard, ISO 9001—2008, and dedicated to continual improvement.

The fundamental requirement of this system calls for a systematic and disciplined approach by all employees in accordance with formalized processes and documented procedures.

The management will review the quality system at planned intervals and provide the resources necessary to ensure its continuing suitability.

## RESOURCES

**F**AB DEVELOPMENT NIGERIA LIMITED highly motivated, intelligent and dedicated personnel drive the operations of the company, it is the company's strategy to maintain a minimum workforce. Other personnel are engaged as the need arises (project specific). Intense induction and mandatory new employee safety orientation is Conducted as a means to maintain compliance with **FAB DEVELOPMENT NIGERIA LIMITED** standards and other statutory requirements.

This strategy ensures improved remunerated maximum utilization of staff potential.

**FAB DEVELOPMENT NIGERIA LIMITED** undertake regular training and encourage staff professional development, provide journals and correspondences to enable staff keep abreast whit development thereby enhancing productivity in the various divisions of the company's operations.

# OPERATIONS

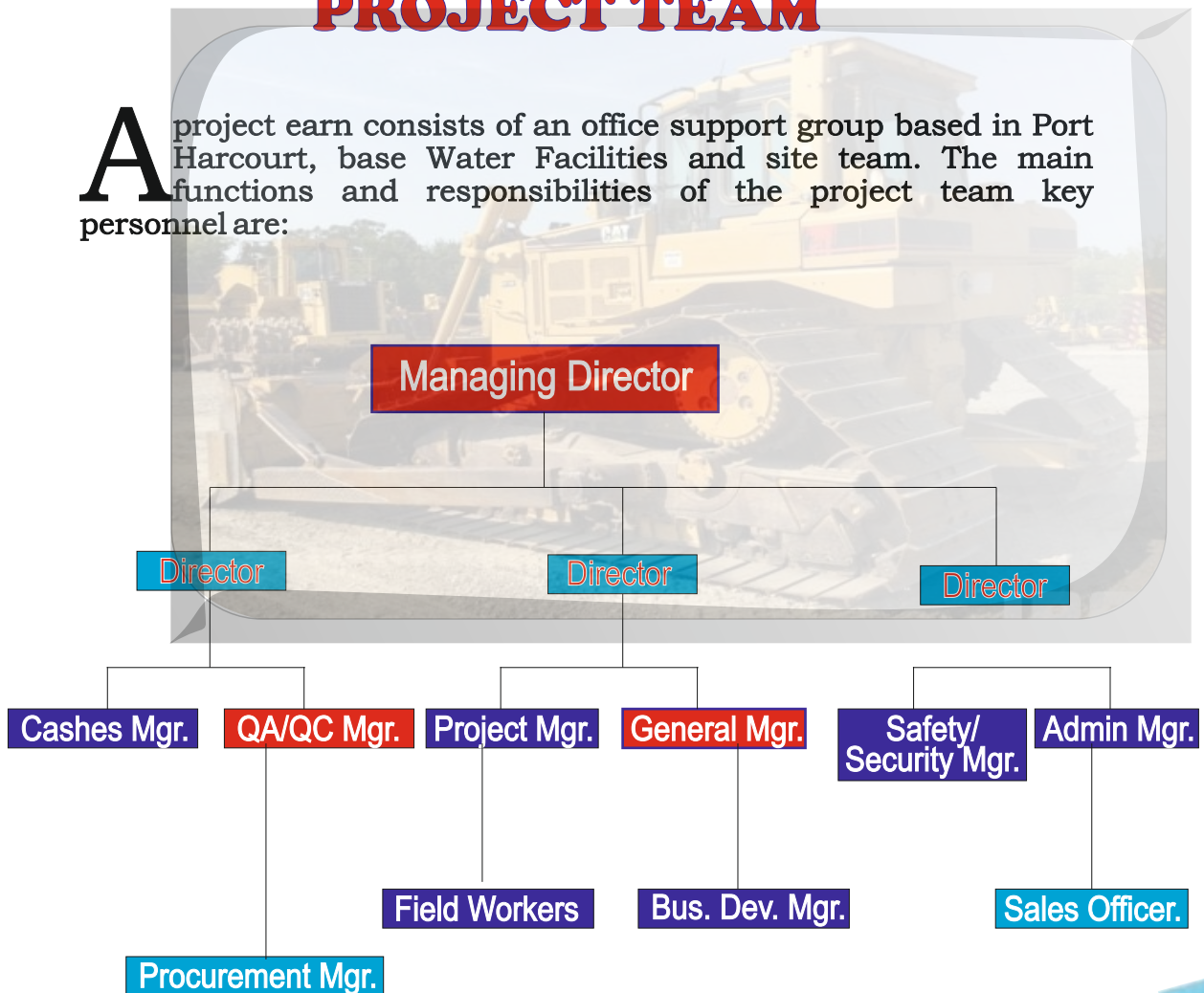


FAB DEV. NIG LTD.

Our business activities focus principally on Marine and Major Construction Services. **FAB DEVELOPMENT NIGERIA LIMITED** responds to the requirement of the industry through core project teams. These function independently, but reports to the focal point.

## PROJECT TEAM

A project team consists of an office support group based in Port Harcourt, base Water Facilities and site team. The main functions and responsibilities of the project team key personnel are:

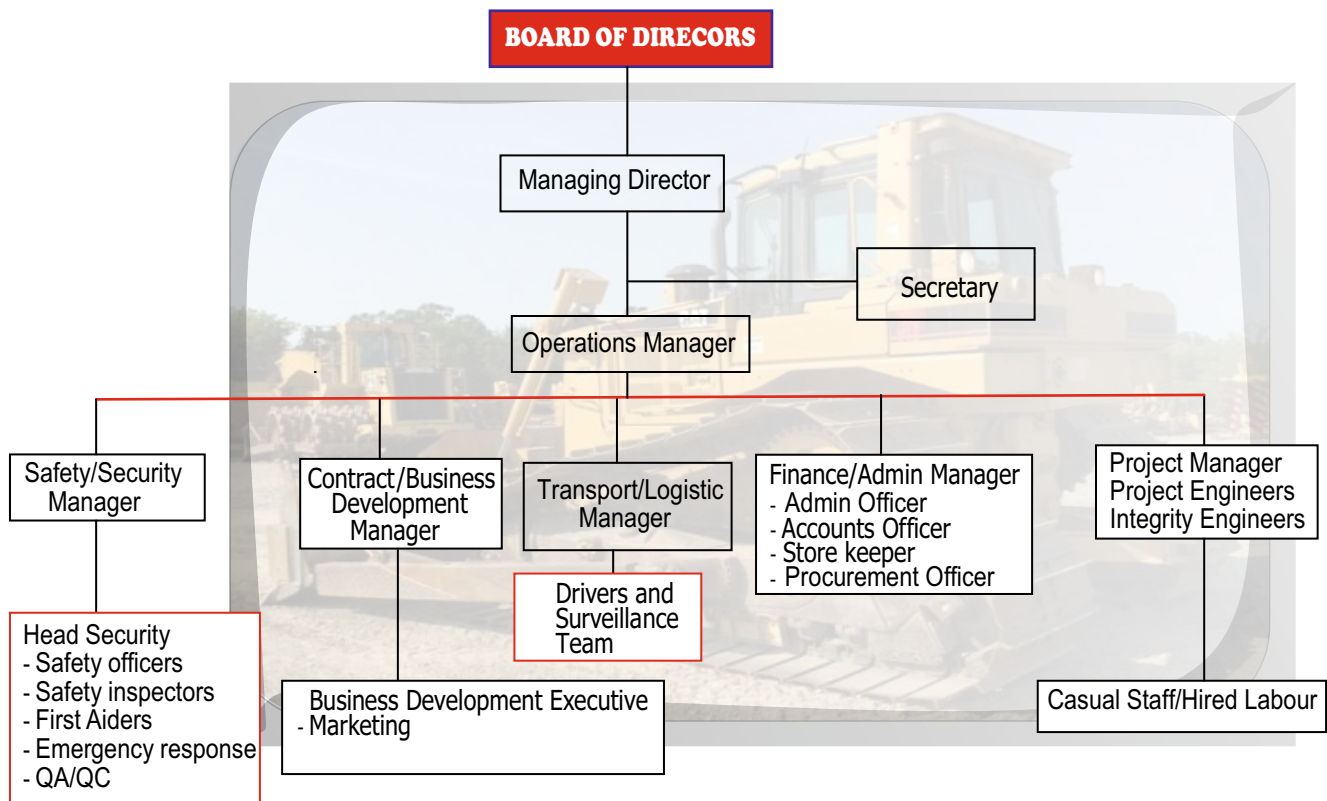




**FAB DEV. NIG LTD.**

# FAB DEVELOPMENT NIGERIA LIMITED

## Organizational Chart





**FAB DEV. NIG LTD.**

# OUR CLIENTS

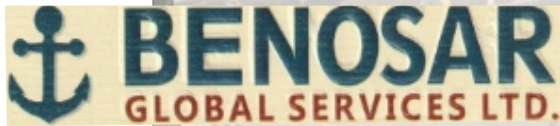
FAB Dev. Nig. Ltd, has successfully associated with so many prestigious clients to mention but few such as:



**FENOG**



**AUGOE & SONS  
CO. NIG. LTD**



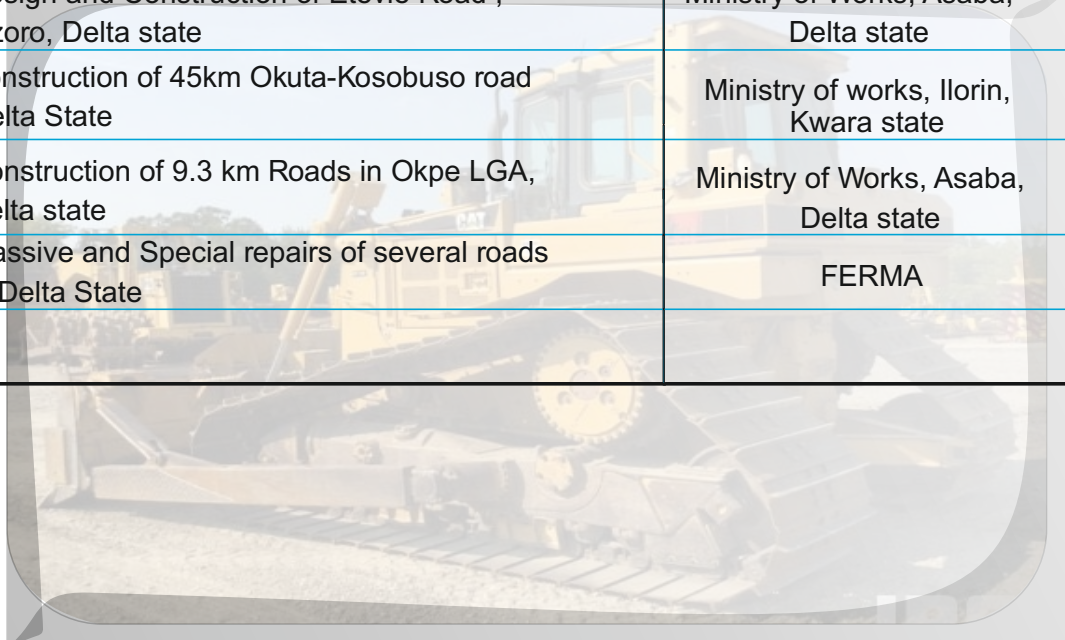
**EPOXY  
OILSERV**





## SOME PROJECT EXECUTED

| <b>S/N</b> | <b>DESCRIPTION</b>   | <b>CLIENT</b>                             |
|------------|--|---|
| 1          | Community Surveillance Services<br>Okpai, IPP 2, Delta State.  | SAIPEM                                    |
| 2          | Logistics and Catering Services                                | SAIPEM                                    |
| 3          | Construction of Benoser Adina Block                            | Benosar Global                            |
| 4          | Construction of Epoxy Oil Fabrication Yard at<br>Port Harcourt | Epoxy Oil Serve                           |
| 5          | Concrete works – Culverts and Drain                            | NDDC                                      |
| 6          | Design and Construction of Etevie Road ,<br>Ozoro, Delta state | Ministry of Works, Asaba,<br>Delta state  |
| 7          | Construction of 45km Okuta-Kosobuso road<br>Delta State        | Ministry of works, Ilorin,<br>Kwara state |
| 8          | Construction of 9.3 km Roads in Okpe LGA,<br>Delta state       | Ministry of Works, Asaba,<br>Delta state  |
| 9          | Massive and Special repairs of several roads<br>in Delta State | FERMA                                     |
|            |  |   |





# AREA OF ACTIVITIES

**FAB DEVELOPMENT NIGERIA LIMITED** is a board based Nigerian and Petro Allied Companies.

Hereunder are the areas of Specialization are as follows:

## MAJOR CONSTRUCTION SERVICES

- Road Construction
- Structural Engineering,
- Mechanical Engineering
- Civil Engineering Construction
- Procurement
- Security/Surveillance

## REHABILITATION /UPGRADING /FABRICATION WORKS

- Minor Civil Construction
- Mechanical/Electrical Services
- Culvert, Drainage, Underground (UST)
- Minor Metal Fabrication
- Surface Storage tank (SST)
- Over head tanks

## WELFARE SERVICES/FUTURE LIMITED PROSPECTS

**F**AB DEVELOPMENT NIGERIA LIMITED has a retainership with a hospital where any staffs of the company are in titled for free medical treatment with three of his/ her immediate relations. The company equally provides some social amenities to its host communities to enhance harmonious relationship.

With entrance of the company in oil and gas industries, we are positioned to maintain a lead in the provision of services.

# BASIC SAFETY RULES



**FAB DEVELOPMENT NIGERIA LIMITED** has the following safety rules for the protection of all employees:

1. All employees will wear approved personal protective equipment while on site.
2. On the job, know your job, follow instructions and where you are not sure, ask your supervisor.
3. Promptly report to the supervisor when one's physical condition is unsatisfactory.
4. Do not stand or sit under suspended load.
5. Do not work directly under persons working above without adequate protective equipment /wears.
6. Use the right tools and equipment for the job, do not improvise.
7. Do not run within the construction area or indulge in horseplay or practical jokes while you are working.
8. Do not read while working.
9. Do not operate, use, repair or alter any plant or equipment unless you are authorized to do so.
10. Fighting and horseplay is strictly prohibited.
11. Report unsafe equipment immediately to your supervisor. Do not remove safety devices from machines or attempt to operate a machine without such devices.
12. Do not drive any vehicle or watercraft at speeds exceeding their designated speed limit.
13. Do not throw or droop any tools or materials from a height to your colleague.
14. Forklift operators must not carry loads that are capable of blocking their views.

**NB:** Always keep compressed gas cylinders tied up in an upright vertical position, during use, storage or transit must be installed on gas rack. Used Cylinders must be remove from construction areas and returned to appropriate storage rack.

- Report all injuries or accident on site immediately, no matter how minor.
- First aid will be available to employees for routine first aid cases.
- When refuelling a vehicle or mobile equipment, be sure to switch off the engine.
- The driver is responsible for the safety of all passengers and shall inspect the vehicle each day before use.
- Advise fellow workers if any imminent safety hazard is discovered.
- Do not smoke or use open fire, except in designated area.
- Obtain permit to work before any hot work and excavation works or any hazardous work being carried out.
- Obey all specific rules, warning signs and other safety notices.
- The company strictly prohibits drinking any alcohol or taking of any drugs or narcotics restricted by law during the normal time.

**Managing Director**  
**FAB DEVELOPMENT NIG. LTD**



# SAFETY POLICY

1. To encourage and enforce safety works among our personnel in order to minimize/eliminate accident through regular safety meeting, seminars and training. Preserve the health, safety, and security of all company contractors' personnel and member of the public. FAB DEVELOPMENT **NIGERIA LIMITED** the following safety rules are for the protection of all employees.
2. All employees will wear approved personal protective equipment while on site. On the job, know your job follow instructions and where you are not sure, ask your supervisor. Promptly report to the supervisor when one's physical condition is unsatisfactory.
3. Do not stand or sit under suspended load. Do not work directly other persons working above without adequate protection. Use the right tools and equipment for the job, do not improvise.

A handwritten signature in black ink, appearing to read 'Olu Olatunji', is written over a horizontal line.

**Managing Director**  
**FAB DEVELOPMENT NIGERIA LIMITED**



# ACCESS CONTROL POLICY

In as much as **FAB DEVELOPMENT NIGERIA LIMITED** Encourages community/public interaction to a great extent, we do not lose control in terms of persons to be allowed free and easy access in our work sites.

## **However, adequate control will be applied thus:**

- ✦ Movement of passers-by in an out of work site is strictly prohibited and shall only be allowed with proper authority.
- ✦ Site visitors will undergo a screening exercise by the security personnel. In addition, be given induction of permitted entrance to the work site.
- ✦ The safety personnel must conduct permitted visitors to the particular areas they want to visit within the site, ensuring that proper PPES are worn.
- ✦ Safety warning/red signs must be placed at strategic positions for the purpose of safety directing movement within the work area, retail displays or retail storages.

**Managing Director**  
**FAB DEVELOPMENT NIGERIA LIMITED**



# COMMUNITY AFFAIRS, SAFETY, HEALTH, ENVIRONMENTAL AND SECURITY (CASHES) POLICIES.

**FAB DEVELOPMENT NIGERIA LIMITED** is a Private Limited Liability Company and is into **MAJOR CONSTRUCTION SERVICES.**

Our Cashes Policy is founded on the following Principles:

In Accordance to section **4.2.2 of ISO 9001-2008**, this stipulates that a company must have or prepare its own CASHES Policy and Manual, we here by document our CASHES Policies: recognizes and promote superior CASHES standards **OHSAS 18001 & 18000 Standard** which leads to high performance of operations with utmost regards paid to health of the staff and that our sub-contractors and equipment and promotion of environmental preservation and conservation.

## **Community Affairs**

1. To promote the health of our personnel and that of our sub- contractors at all times.
2. To encourage and enforce safety works among our personnel in order to minimize/eliminate accident through regular safety meeting, seminars and training.
3. To minimize the impact of our operations on the environment/host communities.
4. To develop and implement procedures to reduce a c c i d e n t both at home and in the industry.
5. To promote wholesome security practice to help s a f e guard the work write place, employees, Community and the environment.
6. To inform, educate and counsel employees and client the safest technique of handling materials.
7. Finally to operate our facilities in manner consistent with the health and safety of our employees and friendly with the environment.



**Managing Director**  
**FAB DEVELOPMENT NIGERIA LIMITED**





# DRIVING POLICY

It is the responsibility of **FAB DEVELOPMENT NIGERIA LIMITED** to ensure that all drivers engaged in its service are trained and certified.

All newly employed drivers are to go through **FAB DEVELOPMENT NIGERIA LIMITED** Induction/Orientation



Any violation of the code of conduct as may be spelt out in all the applicable policies and regulations associated with safe operational performance shall attract severe penalty.

We shall operate from the viewpoint that about 98% of the total road accidents are due to carelessness and recklessness on the part of the drivers that could be avoided. Drivers/Passengers must use safety belt before driving into company for safety reason.

**Managing Director**  
**FAB DEVELOPMENT NIGERIA LIMITED**



## EMPLOYEE INDUCTION POLICY

It is the responsibility of **FAB DEVELOPMENT NIGERIA LIMITED** to ensure that all employees engaged in its service are trained and certified.

Certification as per defensive course I/journey management, Vision (PCG) Tests, Employees Skills Tests, and Issuance of Driving Permit and Licensing by the Local Authority are pre-requisite for employment and confirmation thereafter.



Any violation of the code of conduct as may be spelt out in all the applicable policies and regulations associated with safe operational performance shall attract severe penalty.

**Managing Director**  
**FAB DEVELOPMENT NIGERIA LIMITED**



# DRUGS AND ALCOHOLIC



1. The use of, or being under the influence or, intoxicating beverages or illegal drugs while on the job is prohibited. Horseplay causes accidents and will not be tolerated at office and work site. Anybody with physical disability such as heart condition, hernia, loss of hearing, etc. should not be permitted to work on site. Each employee must know his/her job. The entire workers must be acquainted with our emergency procedures.

## **FAB DEVELOPMENT NIGERIA LIMITED**

strongly agrees with the theories of change or dynamics in all her operations and this could occur at any stage of her operation.

In order to maintain the sanctity of this manual, and policies and to ensure that its implementation is duly monitored with adequate feedback, the method of the **PLAN, DO, CHECK and FEEDBACK** shall be used to effect reviews on this document.

**Managing Director**  
**AUGOE AND SONS COMPANY NIGERIA LIMITED**



## SECURITY MANAGEMENT POLICY



**FAB DEVELOPMENT NIGERIA LIMITED** ensures adequate security to life and property at all operational sites and locations, hence the company maintains an appropriate number of locally trained security guards and as well, organize independent security training to update the workers on security measures.

Adequate security assessments shall continue to be conducted on weekly basis in all our operational sites and locations in order to ascertain the security situation and to make appropriate corrections which necessarily should any lapses be identified from such routine assessment.

**FAB DEVELOPMENT NIGERIA LIMITED** Staff are ask to obey security signs, and obey all safety rules. It is the policy of the company to provide necessary personal protective equipments to her workers and enforces its usage.

However, personal protective equipment does not prevent a worker from accidents, rather the can only minimize the worker's exposure to the hazard or reduce the gravity of the injury sustained.

**Managing Director**  
**FAB DEVELOPMENT NIGERIA LIMITED**



# PERSONAL PROTECTIVE EQUIPMENT (PPE) POLICY



**FAB DEVELOPMENT NIGERIA LIMITED** Personal protective equipments are pieces of equipment used or worn by a worker to protect him against risk/hazards existing in his work situation.

It is the policy of the company to provide necessary personal protective equipments to her workers and enforce its usage however, personal protective equipment does not prevent a worker from accidents, rather it can only minimize the worker's exposure to the hazard or reduce the gravity of the injury sustained.

**FAB DEVELOPMENT NIGERIA LIMITED** Tools must not be kept where they may fall or injure other. Workers must make good use of the sanitary facilities provided on the job site at all time.

Workers must not wear jewellery while on the job. The use of compressed air to blow out dirt/dust from the body must be strictly prohibited. Short cut to job execution shall not be allowed except it is proved safe. Drunkenness; horse playing or fighting will attract immediate dismissal.

All warning signs and signals must be observed.

**Managing Director**  
**FAB DEVELOPMENT NIGERIA LIMITED**



**FAB DEV. NIG LTD.**

# **FAB DEVELOPMENT NIGERIA LIMITED**

## **HEAD OFFICE:**

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[agonne2000@yahoo.com](mailto:agonne2000@yahoo.com)**